

1. Meeting Opening

Subject :	1.01 Meeting Opening
Meeting :	Dec 13, 2023 - Board Meeting 6:00 PM (live-streamed)
Category :	1. Meeting Opening
Type :	Procedural

Public Content

The board President will call the meeting to order.

Subject :	1.02 Pledge of Allegiance
Meeting :	Dec 13, 2023 - Board Meeting 6:00 PM (live-streamed)
Category :	1. Meeting Opening
Type :	Procedural

Public Content

President Lang will lead everyone in the Pledge of Allegiance.

2. Snapshots of Success

Subject :	2.01 Kelsey Renbarger
Meeting :	Dec 13, 2023 - Board Meeting 6:00 PM (live-streamed)
Category :	2. Snapshots of Success
Type :	Information, Discussion

Public Content

What is successful integrated learning?

In this 5th-grade classroom project, Kelsey Renbarger started thinking about the Native American unit and wanted to begin by building up the student's understanding of survival. She found a unique book that would demonstrate the characteristics of survival to reference with Native American region settlements, European exploration and conflict and then ultimately the Revolutionary War with "A Wolf Called Wander."

The setting of the book is in the Pacific Northwest - which is a region the class is studying for their Social Studies unit. The point of view of this book is written from the Wolf, the main character and is also based on a real story of a wolf who journeyed over 1,000 miles in a month. The students read the book and created their own journals covering comprehension, vocab, figurative language, point of view and inferencing. We were then also able to use the nonfiction story of the real wolf to cover the nonfiction standards tied with the unit.

Renbarger says It was truly incredible, and the students fell in love with this book. Overall, this project successfully immersed students in an enriching experience.

3. Public Comment

Subject :	3.01 Public Comments on Posted Agenda Items
Meeting :	Dec 13, 2023 - Board Meeting 6:00 PM (live-streamed)
Category :	3. Public Comment
Type :	Information, Discussion

Public Content

Members from the community whosigned up according to Policy/Procedures B05.07 may address the board regarding a posted agenda item.

4. Consent Agenda

Subject :	4.01 Board Minutes
Meeting :	Dec 13, 2023 - Board Meeting 6:00 PM (live-streamed)
Category :	4. Consent Agenda
Type :	Action
Recommended Action :	MOTION to approve the consent agenda as presented.

Public Content

The following minutes are ready for board approval.

- November 8, 2023, Executive Session

- November 8, 2023, Board Meeting
- November 14, 2023, Work Session
- December 5, 2023, Executive Session

Subject : 4.02 Certified and Support Staff Reports
Meeting : Dec 13, 2023 - Board Meeting 6:00 PM (live-streamed)
Category : 4. Consent Agenda
Type : Action
Recommended Action : MOTION to approve the consent agenda as presented.

Public Content

Certified Staff Reports and Support Staff Reports are ready for Board approval.

Subject : 4.03 Claims, Payrolls, 403(b) and 457 Salary Reduction Agreements
Meeting : Dec 13, 2023 - Board Meeting 6:00 PM (live-streamed)
Category : 4. Consent Agenda
Type : Action
Recommended Action : MOTION to approve the consent agenda as presented.

Public Content

Claims, Payrolls, 403(b) and 457 Salary Reduction Agreements are ready for Board approval.

Subject : 4.04 Teacher Appreciation Grant (TAG) Authorization
Meeting : Dec 13, 2023 - Board Meeting 6:00 PM (live-streamed)
Category : 4. Consent Agenda
Type : Action
Recommended Action : MOTION to approve the consent agenda as presented.

Public Content

Teacher Appreciation Grant Authorization

The State of Indiana allocates monies in the biennium for the Teacher Appreciation Grant (TAG). This year, HSE received \$782,359.60 in our TAG distribution. This is very similar to the amount the district received in 2022, \$790,130.14. The amount is calculated on a base rate multiplied by the number of students in the district.

Indiana Code 20-28-8-28 provides the definition of classroom teacher and the TAG guidelines require that only classroom teachers, defined as those instructing students 50% or more of the time, are eligible to receive the TAG stipend. The law also requires that there be a 25% differential in compensation between effective and highly effective

The district received the teacher appreciation grant money from the state on November 30, 2023. The district has 20 business days to distribute the funds to certified staff who qualify. We are asking for board approval to distribute these funds to teachers who qualify in a special payroll.

With your approval, the payroll department will transmit the payment file to our institution for deposit into beneficiary accounts on December 14, 2023. The Federal Reserve only processes these files Monday through Friday and it can take up to two (2) business days for a recipient bank to apply the funds. **This means that all eligible staff will receive this no later than Monday, December 18th.**

As with prior years, we are also requesting that non-administrative certified staff who are covered by the collective bargaining agreement, but do not meet the technical definition in Indiana Code 20-28-8-28, receive the same stipend amount provided by TAG, but from the district Education Fund.

The cost of this is roughly \$100,000 in pay and benefits (i.e. taxes, pension, etc.). We budget these monies annually. Positions would include, but are not limited to, Speech Language Pathologists; School Counselors; Teacher Librarians; School Social Workers; etc. No administrators will receive additional monies.

- Highly Effective - \$677.75
- Highly Effective w/o INPRS - \$698.08 (*impacts less than 5 staff members*)
- Highly Effective part-time - \$338.88
- Effective - \$542.20
- Effective part-time - \$271.10

Subject :	4.05 Prepayment Authorization
Meeting :	Dec 13, 2023 - Board Meeting 6:00 PM (live-streamed)
Category :	4. Consent Agenda
Type :	Action
Recommended Action :	MOTION to approve the consent agenda as presented.

Public Content

As we approach the end of the calendar (and fiscal) year, there will be opportunities arising after the regular claims date to use cash and appropriations from the 2023 budget. Each year we ask for the authority to prepay budgeted items to make the best use of the dollars and the authority to spend those dollars, such purchases would appear on the January claims roster as prepaid claims.

5. Information Items

Subject :	5.01 Policies for a First Reading: D11.02 Expense
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Authorization/Reimbursement and D11.06 Collection of Textbook Rental, Consumable and Material Fees

Meeting : Dec 13, 2023 - Board Meeting 6:00 PM (live-streamed)
Category : 5. Information Items
Type : Information

Public Content

Ryan Taylor will present the following policies for a first reading:

- D11.02 Expense Authorization/Reimbursement
- D11.06 Collection of Textbook Rental, Consumable and Material Fees

Subject : 5.02 Farm Lease Information & Timeline Update
Meeting : Dec 13, 2023 - Board Meeting 6:00 PM (live-streamed)
Category : 5. Information Items
Type : Information

Public Content

The lease will be for the 2024 and 2025 crop year. The parcels will be bid and leased separately and consist of the following:

- About 16.5 tillable acres located on the south side of 136th Street between Cyntheanne Road and Prairie Baptist Road in Fall Creek Township, Hamilton County, Indiana; and
- 157 tillable acres located north of State Road 38 between Durbin Road and Prairie Baptist Road in Wayne Township, Hamilton County, Indiana.

The successful bidder(s) must sign the lease and tender one-half of the rent within seven days after the award or an alternate bidder will be awarded the lease. The final award of the lease will come before the Board of School Trustees for approval.

Subject : 5.03 Finance Update
Meeting : Dec 13, 2023 - Board Meeting 6:00 PM (live-streamed)
Category : 5. Information Items
Type : Information

Public Content

Katy Dowling will give a brief financial update.

6. Action Items

Subject :	6.01 Request Permission to Solicit Bids for E-rate Network Upgrades
Meeting :	Dec 13, 2023 - Board Meeting 6:00 PM (live-streamed)
Category :	6. Action Items
Type :	Action
Recommended Action :	MOTION to approve the request to advertise an RFP to solicit bids for purchase of wireless access points as presented.

Public Content

Tom Kouns will seek approval to advertise an RFP to solicit bids for purchase of wireless access points to be installed at Fishers High School. This project is identified in the Technology 10 Year Plan and is also E-Rate eligible.

Subject :	6.02 New Course Proposal
Meeting :	Dec 13, 2023 - Board Meeting 6:00 PM (live-streamed)
Category :	6. Action Items
Type :	Action
Recommended Action :	MOTION to approve the new course proposal as presented.

Public Content

Michelle Brittain-Watts will present the new course proposal for board approval.

Subject :	6.03 2024 Liability Insurance Renewal
Meeting :	Dec 13, 2023 - Board Meeting 6:00 PM (live-streamed)
Category :	6. Action Items
Type :	Action
Recommended Action :	MOTION to approve the 2024 Liability Insurance renewal as presented.

Public Content

Jimmie Lake will present the Liability Insurance Renewal for board action.

Subject :	6.04 FJH Chilled Water Replacement Labor Contract
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Meeting : Dec 13, 2023 - Board Meeting 6:00 PM (live-streamed)

Category : 6. Action Items

Type : Action

Recommended Action : MOTION to approve Leach & Russell Mechanical to replace the chilled water plant at Fishers Junior High School as presented.

Public Content

HSE Facilities presented the 2023 Buildings and Grounds 10-Year Plan to the School Board at the November 15, 2022, Board Work Session. On December 14, 2022, the HSE School Board voted 7-0 to allow HSE Facilities to seek bids, issue RFPs, and make purchases through a co-op for the miscellaneous projects listed in the plan. One of the projects in the 2023 Buildings and Grounds 10-Year Plan included replacing the chillers at Fishers Jr. High School.

HSE issued a purchase order to Trane U.S., Inc., in August 2023 for the chillers through Omnia, a state approved co-op. By purchasing this equipment through Omnia, HSE can take advantage of the purchasing power of the co-op to help ensure that we receive a fair market rate. This method also allows for HSE to purchase long-lead time equipment simultaneously during the design phase, helping to shorten the overall replacement process.

In July of 2023, we engaged R.E. Dimond and Associates to design and engineer the replacement of the chillers. After design and engineering were complete, R.E. Dimond helped facilitate the bidding process for the mechanical work required for installation. On November 15, 2023, HSE received three bids to do the mechanical scope of the work from Leach & Russell Mechanical, Greiner Brothers, and Irish Mechanical. Leach & Russell Mechanical submitted the lowest responsive bid at \$508,000. Please see the attached Letter of Recommendation and Bid Tab from R.E. Dimond for more information.

Installation will be scheduled once all equipment has arrived. We will work with Fishers Jr. HS staff to ensure that the installation process does not impact school schedules and activities.

Subject : 6.05 Replacement of Chiller #2 at HSE High School

Meeting : Dec 13, 2023 - Board Meeting 6:00 PM (live-streamed)

Category : 6. Action Items

Type : Action

Recommended Action : MOTION to approve Sexson Mechanical Company and Nugent Electric to Replace Chiller #2 at Hamilton Southeastern High School as presented.

Public Content

HSE Facilities presented the 2023 Buildings and Grounds 10-Year Plan to the School Board at the November 15, 2022, Board Work Session. On December 14, 2022, The HSE School Board voted 7-0 to allow HSE Facilities to seek bids, issue RFPs, and make purchases through a co-op for the miscellaneous projects listed in the plan. One project listed in the 2023 Buildings and Grounds 10-Year Plan was the replacement of HSE High School Chiller #2. This chiller was originally installed in 1996 and used R-11, a refrigerant which is no longer produced.

HSE issued a purchase order to Trane U.S. Inc. in May to order the chiller through Omnia, a state-approved co-op. By purchasing the chiller through Omnia, HSE can take advantage of the purchasing power of the co-op to help ensure we receive a fair market rate. This method also allows for HSE to purchase long-lead time equipment simultaneously during the design phase, helping to shorten the overall replacement process.

In July of 2023, we engaged RQAW and Battin Woodruff to design and engineer the replacement of chiller #2. After design and engineering were complete, RQAW and Battin Woodruff helped facilitate the bidding process for the mechanical and electrical work required to install the chiller. On September 28, 2023, HSE received three bids to do the mechanical scope of the work. Sexson Mechanical Company submitted the lowest responsive bid at \$97,829. HSE received three bids for the electrical scope of work. Nugent Electric was the lowest responsive bidder at \$19,688.

Installation will be scheduled once the chiller has arrived. We will work with HHS staff to ensure that the installation process does not impact school schedules and activities.

7. Board Members

Subject :	7.01 Board Members Reports
Meeting :	Dec 13, 2023 - Board Meeting 6:00 PM (live-streamed)
Category :	7. Board Members
Type :	Information

Public Content

Board members will report out on their respective committees.

See attached notes from October, November, and December *Noblesville Redevelopment Commission* meetings (Sarah Parks-Reese).

File Attachments

[Noblesville RDC meetings Oct-Dec 2023.pdf \(890 KB\)](#)

8. Interim Superintendent's Report

Subject :	8.01 Matters of Corporation Interest
Meeting :	Dec 13, 2023 - Board Meeting 6:00 PM (live-streamed)
Category :	8. Interim Superintendent's Report
Type :	Information

Public Content

Dr. Kegley will update Board members on activities, events, and projects of corporation interest.

Subject :	8.02 January 10, 2024, DRAFT Agenda
Meeting :	Dec 13, 2023 - Board Meeting 6:00 PM (live-streamed)
Category :	8. Interim Superintendent's Report
Type :	Information,Discussion

Public Content

Dr. Kegley will review the January 10, 2024, DRAFT agenda for changes and/or additions.

9. Board President

Subject :	9.01 Board President's Report
Meeting :	Dec 13, 2023 - Board Meeting 6:00 PM (live-streamed)
Category :	9. Board President
Type :	Information

Public Content

President Dawn Lang will give a brief report.

10. Adjournment

Subject :	10.01 Adjournment
Meeting :	Dec 13, 2023 - Board Meeting 6:00 PM (live-streamed)
Category :	10. Adjournment
Type :	Procedural

Public Content

There being no further business the board President adjourned the meeting.