

## 1. Meeting Opening

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Subject :	1.01 Meeting Opening
Meeting :	Oct 11, 2023 - Board Meeting 7:00 PM (live-streamed)
Category :	1. Meeting Opening
Type :	Procedural

## Public Content

The board President will call the meeting to order.

Subject :	1.02 Pledge of Allegiance
Meeting :	Oct 11, 2023 - Board Meeting 7:00 PM (live-streamed)
Category :	1. Meeting Opening
Type :	Procedural

## Public Content

President Lang will lead everyone in the Pledge of Allegiance.

## 2. Snapshots of Success

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Subject :	2.01 Becky Schroeder
Meeting :	Oct 11, 2023 - Board Meeting 7:00 PM (live-streamed)
Category :	2. Snapshots of Success
Type :	Information, Discussion

# Public Content

Our educators work hard every day to teach, motivate and help students excel. Becky Schroeder of Hamilton Southeastern High School is an example of this.

She started her career as a science teacher, but later transitioned into teaching ENL has been a force, winning several distinguished awards. Most recently, she was given the English Learner Educator Excellence Award by the Indiana Department of Education.

One her colleagues says, She [Becky] is a consummate professional and educator who uses her experiences, knowledge and palpable love for people to not only instruct English language learners, but to make ENL students and their families feel welcomed, seen and safe as they navigate the challenges concomitant with migrating to the U.S. and acclimating to its culture and lifestyle.

## 3. Public Comment

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Subject :	3.01 Public Comments on Posted Agenda Items
Meeting :	Oct 11, 2023 - Board Meeting 7:00 PM (live-streamed)
Category :	3. Public Comment
Type :	Information, Discussion

# Public Content

Members from the community whosigned up according to Policy/Procedures B05.07 may address the board regarding a posted agenda item.

## 4. Consent Agenda

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Subject :	4.01 Board Minutes
Meeting :	Oct 11, 2023 - Board Meeting 7:00 PM (live-streamed)
Category :	4. Consent Agenda
Type :	Action
Recommended Action :	MOTION to approve the consent agenda as presented.

# Public Content

The following minutes are ready for board approval.

- September 18, 2023, Executive Session
- September 19, 2023, Board Meeting
- September 26, 2023, Work Session
- October 3, 2023, Executive Session
- October 3, 2023, Work Session

## File Attachments

[091823 EXEC MINUTES.pdf \(10 KB\)](#)  
[091923 boad mins.pdf \(108 KB\)](#)  
[092623 work session mins.pdf \(52 KB\)](#)  
[100323 work session miins.pdf \(52 KB\)](#)  
[100323 EXEC MINUTES .pdf \(55 KB\)](#)

## Motion & Voting

MOTION to approve the consent agenda as presented.

Motion by Sarah Donsbach, second by Ben Orr.

Final Resolution: Motion Carries

Yea: Sarah Donsbach, Sarah Parks-Reese, Suzanne Thomas, Ben Orr, Dawn Lang, Juanita Albright, Tiffany Pascoe

Subject :	4.02 Certified and Support Staff Reports
Meeting :	Oct 11, 2023 - Board Meeting 7:00 PM (live-streamed)
Category :	4. Consent Agenda
Type :	Action
Recommended Action :	MOTION to approve the consent agenda as presented.

## Public Content

Certified Staff Reports and Support Staff Reports are ready for Board approval.

## File Attachments

[Consent Agenda 10.11.23 Certified Staff.pdf \(63 KB\)](#)  
[Consent Agenda 10.11.23 Support Staff.pdf \(77 KB\)](#)

## Motion & Voting

MOTION to approve the consent agenda as presented.

Motion by Suzanne Thomas, second by Ben Orr.

Final Resolution: Motion Carries

Yea: Sarah Donsbach, Sarah Parks-Reese, Suzanne Thomas, Ben Orr, Dawn Lang, Juanita Albright  
Nay: Tiffany Pascoe

Subject :	4.03 Addendum to Staff Reports
Meeting :	Oct 11, 2023 - Board Meeting 7:00 PM (live-streamed)
Category :	4. Consent Agenda
Type :	Action
Recommended Action :	MOTION to approve the consent agenda as

presented.

## Public Content

The attached are late additions to the staff reports.

### File Attachments

[Addendum Consent Agenda 10.11.23 Certified Staff.pdf \(56 KB\)](#)

## Motion & Voting

MOTION to approve the consent agenda as presented.

Motion by Suzanne Thomas, second by Ben Orr.

Final Resolution: Motion Carries

Yea: Suzanne Thomas, Ben Orr, Dawn Lang, Juanita Albright, Tiffany Pascoe

Nay: Sarah Donsbach, Sarah Parks-Reese

Subject :	4.04 Claims, Payrolls, 403(b) and 457 Salary Reduction Agreements
Meeting :	Oct 11, 2023 - Board Meeting 7:00 PM (live-streamed)
Category :	4. Consent Agenda
Type :	Action
Recommended Action :	MOTION to approve the consent agenda as presented.

## Public Content

Claims, Payrolls, 403(b) and 457 Salary Reduction Agreements are ready for Board approval.

### File Attachments

[2023 - 09 PAYROLL PAYABLES - CHECKS.pdf \(72 KB\)](#)

[Payroll Register SEPTEMBER 2023.pdf \(271 KB\)](#)

[SEPTEMBER Contract Register.pdf \(1,081 KB\)](#)

[SEPTEMBER 2023 Annuity Register.pdf \(761 KB\)](#)

[2023 - 09 PAYROLL PAYABLES - ACH.pdf \(77 KB\)](#)

[2023 - 09 PREPAY ACH.pdf \(108 KB\)](#)

[2023 - 09 PAYROLL.pdf \(67 KB\)](#)

[2023 - 09 PREPAY CHECKS.pdf \(78 KB\)](#)

[2023 - 10 BOARD CHECKS & ACH.pdf \(183 KB\)](#)

[2023-10.1 BOARD.pdf \(9 KB\)](#)

[2023-10.2 BOARD.pdf \(30 KB\)](#)

## Motion & Voting

MOTION to approve the consent agenda as presented.

Motion by Ben Orr, second by Sarah Donsbach.

Final Resolution: Motion Carries

Yea: Sarah Donsbach, Sarah Parks-Reese, Suzanne Thomas, Ben Orr, Dawn Lang, Juanita Albright, Tiffany Pascoe

## 5. Action Items

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Subject :	5.01 Donation Acceptance
Meeting :	Oct 11, 2023 - Board Meeting 7:00 PM (live-streamed)
Category :	5. Action Items
Type :	Action
Recommended Action :	MOTION to approve the July 2022 through June 2023 donations as presented.

## Public Content

Stephanie Madison will present donations from July 2022 through June 2023 for board approval.

### File Attachments

[Board report July 2022 - June 2023 Donations.pdf \(115 KB\)](#)

## Motion & Voting

MOTION to approve the July 2022 through June 2023 donations as presented.

Motion by Suzanne Thomas, second by Ben Orr.

Final Resolution: Motion Carries

Yea: Sarah Donsbach, Sarah Parks-Reese, Suzanne Thomas, Ben Orr, Dawn Lang, Juanita Albright, Tiffany Pascoe

Subject :	5.02 MOU Amendment with the City of Fishers for Snow Removal
Meeting :	Oct 11, 2023 - Board Meeting 7:00 PM (live-streamed)
Category :	5. Action Items
Type :	Action
Recommended Action :	MOTION to approve the the second amendment to the MOU between the City of Fishers and HSE Schools for snow removal services as presented.

## Public Content

The City of Fishers contacted HSE to let us know of a dramatic increase in the rental rates for snow removal equipment and asked if HSE would be willing to split the additional and unforeseen spike in these costs. Amendment one was approved for the same expenses in 2022. Even with the increased rental rates, The City

of Fishers is providing this service to HSE Schools at an incredible offer. Without the help from the City of Fishers, it would be an insurmountable task to remove the snow to ensure that our schools remain open during heavy snowfall days.

HSE Facilities and the Business Department are recommending approval of the Second Amendment to the Memorandum of Understanding between the City of Fishers and Hamilton Southeastern Schools pertaining to snow removal services.

Attachments:

- Original MOU signed December 2021
- First Amendment December 2022
- Second Amendment November 2023

**File Attachments**

[COF addendum 2024 snow removal.pdf \(1,298 KB\)](#)  
[Request to Approve first amendment to MOU with HSE for Snow Removal Services - Reslolution - R121322C Executed.pdf \(1,336 KB\)](#)

**Motion & Voting**

MOTION to approve the the second amendment to the MOU between the City of Fishers and HSE Schools for snow removal services as presented.

Motion by Suzanne Thomas, second by Tiffany Pascoe.  
Final Resolution: Motion Carries  
Yea: Sarah Donsbach, Sarah Parks-Reese, Suzanne Thomas, Ben Orr, Dawn Lang, Juanita Albright, Tiffany Pascoe

Subject :	5.03 HSE High School High Impact Floor in Weight Room
Meeting :	Oct 11, 2023 - Board Meeting 7:00 PM (live-streamed)
Category :	5. Action Items
Type :	Action
Recommended Action :	MOTION to approve the request to issue a purchase order for a high impact floor in the HSE High School weight room as presented.

**Public Content**

Hamilton Southeastern Facilities is requesting approval to issue a purchase order to Browning Chapman to install a new high-impact rubber floor in the weight room at Hamilton Southeastern High School. The Cost of this project with labor, materials, and equipment is \$264,770.00.

The current floor has reached its life expectancy and become a safety hazard with potential tripping issues. The replacement material will be Mondo Ramflex 10MM over the entire floor. This design will match Fishers High School with the Hamilton Southeastern High School logo on the floor.

Matt Rapp will be available to respond to questions.

## File Attachments

[HSEHS weightroom floor 2023.pdf \(294 KB\)](#)

[board memo - action item -issue PO hsehs weight floor.pdf \(79 KB\)](#)

[IMG\\_0964.jpg \(306 KB\)](#)

[IMG\\_0965.jpg \(291 KB\)](#)

## Motion & Voting

MOTION to approve the request to issue a purchase order for a high impact floor in the HSE High School weight room as presented.

Motion by Ben Orr, second by Suzanne Thomas.

Final Resolution: Motion Carries

Yea: Sarah Donsbach, Sarah Parks-Reese, Suzanne Thomas, Ben Orr, Dawn Lang, Juanita Albright, Tiffany Pascoe

Subject :	5.04 Sand Creek Intermediate Playground Equipment
Meeting :	Oct 11, 2023 - Board Meeting 7:00 PM (live-streamed)
Category :	5. Action Items
Type :	Action
Recommended Action :	MOTION to approve the request to issue a purchase order for new playground equipment at Sand Creek Intermediate as presented.

## Public Content

Hamilton Southeastern Facilities is requesting approval to issue a purchase order to Commercial Recreation Group to install new playground equipment. This will include demolition of the old equipment and installation of the new equipment. The Cost of this project with labor, materials, and equipment is \$351,247.49.

The current playground equipment has reached its life expectancy and has become difficult to find replacement parts. The new playground equipment and layout has the approval from the school Principal, Michelle Bunnell.

Matt Rapp will be available to respond to questions.

## File Attachments

[SCI Playground Renders.pdf \(5.404 KB\)](#)

[board memo - action item -issue PO sci playground.pdf \(80 KB\)](#)

## Motion & Voting

MOTION to approve the request to issue a purchase order for new playground equipment at Sand Creek Intermediate as presented.

Motion by Ben Orr, second by Juanita Albright.

Final Resolution: Motion Carries

Yea: Sarah Donsbach, Sarah Parks-Reese, Suzanne Thomas, Ben Orr, Dawn Lang, Juanita Albright, Tiffany Pascoe

Subject :	5.05 Recommendation for the Design (RFP) for the Fall Creek Intermediate Renovation
Meeting :	Oct 11, 2023 - Board Meeting 7:00 PM (live-streamed)
Category :	5. Action Items
Type :	Action
Recommended Action :	MOTION to approve the recommendation of krM as the Architect for the Fall Creek Intermediate renovation project as presented.

## Public Content

HSE Facilities was given permission to issue a Request for Proposals seeking architectural services at the July 12<sup>th</sup>, 2023, School Board meeting. HSE received 6 proposals on September 1, 2023, from the following architectural firms: CSO, Fanning Howey, kRm, Luminaut, RQAW, and Schmidt.

The Selection Committee met on October 4, 2023, to review responses. During the evaluation process, the Selection Committee looked at many factors including the design team, project approach, alignment with district innovation initiatives, experience with HSE, experience with other K-12 schools, project management and fees. The evaluation rubric used a weighted score. Fifty percent (50%) of the firms score is based on their qualifications as scored by the Selection Committee members and fifty percent (50%) of the score is based on the firms fee. This weighted approach is widely accepted because the lowest price does not always deliver the best results.

krM received the highest combined score earning 89 out of 100 points. The Selection Committee is recommending that HSE Schools awards the contract for the design of Fall Creek Intermediate renovation to krM.

July 12, 2023 School Board approved issuing an RFP for architectural services

- <http://go.boarddocs.com/in/hses/Board.nsf/goto?open&id=CSRH6T46F0B2>

Aug 9, 2023 School Board approved issuing an RFP for CMC services

- <http://go.boarddocs.com/in/hses/Board.nsf/goto?open&id=CUCNXB620B2E>



Categories / Sub-Categories	Possible Points	CSO	Fanning Howey	krM	Luminaut	RQAW	Schmidt
<b>Design Team Information</b>	<b>(1 to 14)</b>						
Average		12.40	12.40	12.20	9.40	9.80	10.80
<b>Team's Project Approach &amp; Alignment with District's Goals for Innovative</b>	<b>(1 to 10)</b>						
Average		9.00	8.80	9.80	7.40	6.40	7.80
<b>Previous Experience</b>	<b>(1 to 8)</b>						
Average		8.20	7.40	7.40	5.20	5.00	5.80
<b>Project Management and Delivery</b>	<b>(1 to 8)</b>						
Average		7.40	7.60	7.40	6.00	6.00	6.40
<b>Team's Total Points</b>	<b>40</b>	185.00	181.00	184.00	140.00	136.00	154.00
Weighted score (50%)		46.25	45.25	46.00	35.00	34.00	38.50
Fee		1,635,000.00	1,806,250.00	1,400,000.00	1,228,250.00	1,350,500.00	1,632,850.00
Weighted score (50%)*		33.44	26.47	43.01	50.00	45.02	33.53
<b>Final Score</b>		<b>79.69</b>	<b>71.72</b>	<b>89.01</b>	<b>85.00</b>	<b>79.02</b>	<b>72.03</b>

## File Attachments

[Board Action Memo - Permission to Award the Contract for the FCI Renovation to krM.pdf \(131 KB\)](#)

## Motion & Voting

MOTION to approve the recommendation of krM as the Architect for the Fall Creek Intermediate renovation project as presented.

Motion by Suzanne Thomas, second by Ben Orr.

Final Resolution: Motion Carries

Yea: Sarah Donsbach, Sarah Parks-Reese, Suzanne Thomas, Ben Orr, Dawn Lang, Juanita Albright, Tiffany Pascoe

Subject : 5.06 2023 General Obligation Appropriation Hearing - Resolutions

Meeting : Oct 11, 2023 - Board Meeting 7:00 PM (live-streamed)

Category : 5. Action Items

Type : Action

Recommended Action : MOTION to approve the 2023 General Obligation Bond Additional Appropriation Resolution and the 2023 General Obligation Final Bond Resolution as presented.

## Public Content

The Board of School Trustees previously conducted public hearings on the issuance of the 2023 General Obligation Bonds on July 12, 2023 and on July 26, 2023. At the July 26, 2023 meeting, the board also approved a preliminary determination resolution, bond project resolution, intent to reimburse expenditures related to the 2023 GO Bond, and the preliminary bond resolution.

At that time, the bond spending plan attached to this agenda item was reviewed by both the board and the public. The spending plan outlined is based on the district 10-year capital plan, the district 10-year technology plan, the district transportation equipment and bus replacement plan, and investments in district infrastructure that will reduce our overall operating costs.

Each year, the district issues an annual general obligation (GO) bond to provide the necessary funding to maintain and improve our facilities and equipment needs. The GO Bonds are repaid the following year, which minimizes the interest expense to our taxpayers. The amount of GO Bonds issued will not increase our debt service tax rate. This premise, along with the capital needs outlined in various district plans, determine the amount of GO Bonds that are issued. For 2023, the district plans to issue \$35 million in GO Bonds and repaying those bonds in FY 2024.

The final steps in this process are this agenda item. First, the Additional Appropriation Resolution is essentially the board authorizing permission to spend the bond proceeds. The bond proceeds will be appropriated based on the attached bond plan from the 7-12-2023 board meeting.

Second, the final bond resolution identifies the TOTAL tax rate for all debt service funds, sets the maximum amount of the interest rate and principal debt amount issued, and the maximum repayment period. In addition, it sets parameters for potential bidders on the structure, authorizes a Registrar and Paying Agent Agreement to be executed by officers of the school corporation, bond issuance, redemption, and denomination requirements.

## File Attachments

[Hamilton Southeastern Schools - October 11 School Board Excerpts of Minutes and Resolutions - 2023 GO.pdf \(176 KB\)](#)  
[Hamilton Southeastern Schools - Notice of Add'l Approp - 2023 GO.pdf \(93 KB\)](#)  
[2023 Bond Plan 7-12-23 Board Mtg.pdf \(52 KB\)](#)  
[Add'l Appropriation Resolution.pdf \(168 KB\)](#)  
[Final Bond Resolution.pdf \(161 KB\)](#)

## Motion & Voting

MOTION to approve the 2023 General Obligation Bond Additional Appropriation Resolution and the 2023 General Obligation Final Bond Resolution as presented.

Motion by Suzanne Thomas, second by Juanita Albright.

Final Resolution: Motion Carries

Yea: Sarah Donsbach, Sarah Parks-Reese, Suzanne Thomas, Ben Orr, Dawn Lang, Juanita Albright, Tiffany Pascoe

Subject :	5.07 Advertise an RFP for Health Insurance Agent Services
Meeting :	Oct 11, 2023 - Board Meeting 7:00 PM (live-streamed)
Category :	5. Action Items
Type :	Action
Recommended Action :	MOTION to approve advertisement of an RFP for Health Insurance Agent Services as presented.

## Public Content

Katy Dowling is requesting board action to approve the issuance of an RFP for Health Insurance Agent Services. As part of the data and information collection process for the Budget Reduction Task Force, we believe it is prudent to examine our current agent services to understand where potential cost savings may lie. No change to the current arrangement of health insurance agent services can be made without board

approval. As with all RFPs in the district, we obtain permission from the Board of School Trustees to advertise and begin the process. We anticipate this process will take approximately 2-3 months.

**File Attachments**

[Health Insurance Agent Services RFP DRAFT.pdf \(97 KB\)](#)

**Motion & Voting**

MOTION to approve advertisement of an RFP for Health Insurance Agent Services as presented.

Motion by Sarah Donsbach, second by Suzanne Thomas.  
Final Resolution: Motion Carries  
Yea: Sarah Donsbach, Sarah Parks-Reese, Suzanne Thomas, Ben Orr, Dawn Lang, Juanita Albright, Tiffany Pascoe

**6. Information Items**

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Subject :	6.01 2024 Budget Public Hearing
Meeting :	Oct 11, 2023 - Board Meeting 7:00 PM (live-streamed)
Category :	6. Information Items
Type :	

**Public Content**

The 2024 Budget will be considered by the Board of School Trustees for adoption on October 25, 2023 at 7:00 p.m.

**File Attachments**

[2024 Budget Form 3.pdf \(8 KB\)](#)  
[HSE - Revenue Spending Plan for Referendum Levy Renewal 7-12-23.pdf \(71 KB\)](#)  
[Fiscal Plan DRAFT from 9-25-23.pdf \(2,595 KB\)](#)  
[2024 Bus Repl Plan.pdf \(215 KB\)](#)  
[2024 Capital Projects Plan.pdf \(192 KB\)](#)

Subject :	6.02 Public Hearing: HSE Schools and HSEA take Testimony on Collective Bargaining
Meeting :	Oct 11, 2023 - Board Meeting 7:00 PM (live-streamed)
Category :	6. Information Items
Type :	Information

**Public Content**

Katy Dowling will open the public hearing to allow for testimony on Collective Bargaining.

**File Attachments**

[2023-2024 Bargaining Timeline & Related Information.pdf \(203 KB\)](#)

Subject :	6.03 Finance Update
Meeting :	Oct 11, 2023 - Board Meeting 7:00 PM (live-streamed)
Category :	6. Information Items
Type :	Information

## Public Content

CFO Katy Dowling will give a brief update.

### File Attachments

[10-11-23 Finance Update.pdf \(267 KB\)](#)  
[2023-08 Education Fund Monthly Financials.pdf \(183 KB\)](#)  
[2023-08 Food Service Monthly Financials.pdf \(157 KB\)](#)  
[2023-08 Operations Monthly Financials.pdf \(172 KB\)](#)  
[2023-08 Referendum Monthly Financials.pdf \(169 KB\)](#)

## 7. Board Members

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Subject :	7.01 Board Members Reports
Meeting :	Oct 11, 2023 - Board Meeting 7:00 PM (live-streamed)
Category :	7. Board Members
Type :	Information

## Public Content

Board members will report out on their respective committees.

### File Attachments

[Suzanne Thomas -Oct 11 board docs updates.pdf \(308 KB\)](#)  
[Sept. 21 2023 Facilities Committee Meeting Minutes FINAL.pdf \(119 KB\)](#)

## 8. Superintendent's Report

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Subject :	8.01 Matters of Corporation Interest
Meeting :	Oct 11, 2023 - Board Meeting 7:00 PM (live-streamed)
Category :	8. Superintendent's Report
Type :	Information

## Public Content

Dr. Kegley will update Board members on activities, events, and projects of corporation interest.

## File Attachments

[Envision Day Flyer.pdf \(875 KB\)](#)

Subject :	8.02 October 25, 2023, DRAFT Agenda
Meeting :	Oct 11, 2023 - Board Meeting 7:00 PM (live-streamed)
Category :	8. Superintendent's Report
Type :	Information,Discussion

## Public Content

Dr. Kegley will review the October 25, 2023, DRAFT agenda for changes and/or additions.

## File Attachments

[102523 DRAFT agenda.pdf \(1,481 KB\)](#)

## 9. Board President

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Subject :	9.01 Board President's Report
Meeting :	Oct 11, 2023 - Board Meeting 7:00 PM (live-streamed)
Category :	9. Board President
Type :	Information

## Public Content

President Dawn Lang will give a brief report.

## 10. Adjournment

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Subject :	10.01 Adjournment
Meeting :	Oct 11, 2023 - Board Meeting 7:00 PM (live-streamed)
Category :	10. Adjournment
Type :	Procedural

## Public Content

There being no further business the board President adjourned the meeting.